MBTU
MASSACHUSETTS BUILDING TRADES UNIONS

Massachusetts Building Trades Unions

Driving the Massachusetts Economy

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The Biggest Workforce in the State

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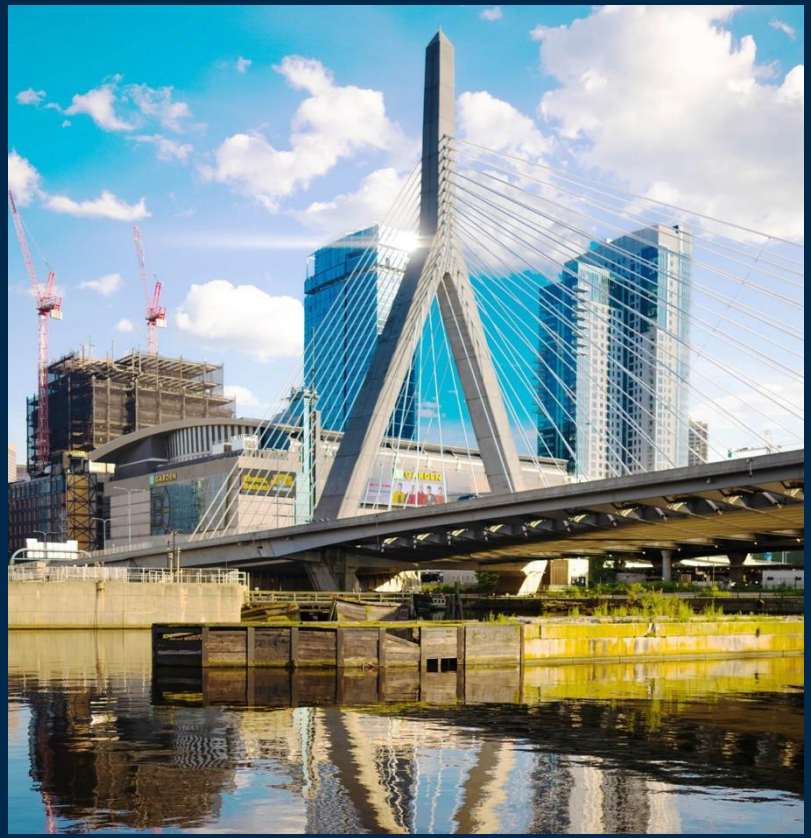
Built Right... by Union Members



75,000+

men and women are members of
Massachusetts Building Trades Unions

MGH 1811 MASSACHUSETTS GENERAL HOSPITAL

UMASS BOSTON

HARVARD
John A. Paulson
School of Engineering
and Applied Sciences

MGM SPRINGFIELD

Encore BOSTON HARBOR

VINEYARD WIND

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Supporting Healthier, More Secure Families

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More than 168,000 children, spouses and workers are covered by Massachusetts Building Trades Unions health plans.

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Massachusetts Building Trades Unions health plans paid out more than $654 MILLION in claims in 2024 to keep our members and families healthy.

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Building Trades Unions' benefit funds managed over $31 BILLION in assets in 2024.

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Investing in a World-Class workforce

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The Best-Trained Workforce Gets the Job Done Right

With over 40 training facilities across the Commonwealth, Building Trades Union members meet the highest standards for safety and excellence.

- **On-time**
- **On-budget**

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$73,000,000

In 2025, MA Building Trades Unions invested more than $73 million dollars in training.

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74%

of registered apprentices in Massachusetts are union.

(source: MA Division of Apprenticeship Standards)

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Massachusetts Building Trades Unions

Leading the Way on Diversity and Inclusion

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Building Pathways, Expanding Opportunities

- **Pre-Apprenticeship targeting Women and People of Color with no prior construction experience**
- **Hands-on classroom and workshop training to become a qualified apprentice applicant**
  - Building Pathways (Greater Boston)
  - Building Pathways Worcester
  - Building Pathways South
  - Community Works (Serving West MA)

BUILDING PATHWAYS
Building Trades Pre-Apprenticeship Program
Greater Boston • Worcester-Fitchburg • South

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The number of women in union apprenticeship programs continues to grow.

In 2025, 11% of all Building Trades Union Apprentices are tradeswomen.

(source: MA Division of Apprenticeship Standards)

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In 2024, the percentage of females in MA Voc. Tech construction-related programs was **20.61%** (Source: MA DESE 2024)

East MA Girls in Trades Conference 2022, IBEW 103, Boston

West MA Girls in Trades Conference 2022: Dean Technical High School, Holyoke

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The Boston Globe

Hundreds of women in the construction industry gather for conference

By Laura Crimaldi October 8, 2022

WOMEN BUILD BOSTON
CONFERENCE 2022

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88% of tradeswomen apprentices in Massachusetts are enrolled in **union apprenticeship programs**

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81% of apprentices of color are enrolled in **union apprenticeships**

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Are You A Building Trades Union Member Who's Struggling?

RECOVERY

YOUR UNION CAN HELP

Treatment | Detox | Counseling | Peer-to-peer Support Meetings

NO STIGMA. NO SHAME. ONLY SOLIDARITY.

Take the first step:
Visit MassBuildingTrades.org/Recovery

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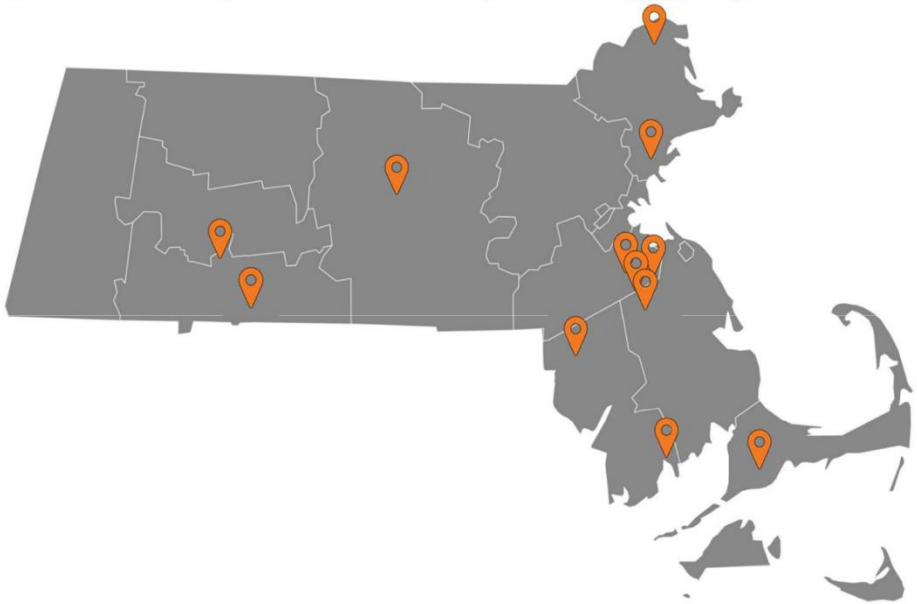
Housing Investment Trust

AFL-CIO HIT | HOUSING INVESTMENT TRUST

AFL-CIO HIT | COMPETITIVE RETURNS · UNION CONSTRUCTION JOBS · HOUSING FINANCE

HIT's Massachusetts Investments
*(Since Inception – 12/31/25)**

63	13	$1.0B	22.8M	7,066	$6.0B
Projects	Cities Across Massachusetts	Invested or Allocated	Hours of Union Construction Work	Units of Housing (90% affordable)	Total Economic Impact



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1,225

HELMETS TO HARDHATS®

Through Helmets to Hardhats, Massachusetts Building Trades Unions have placed over 1,225 veterans into union apprenticeships

MASSACHUSETTS BUILDING TRADES UNIONS
DATE NOVEMBER 10TH, 2022
PAY TO THE ORDER OF HELMETS TO HARDHATS
$ 71,750
SEVENTY ONE THOUSAND SEVEN HUNDRED FIFTY AND XX/100 DOLLARS
DONATION
HELMETS TO HARDHATS
Massachusetts Building Trades Unions
LG

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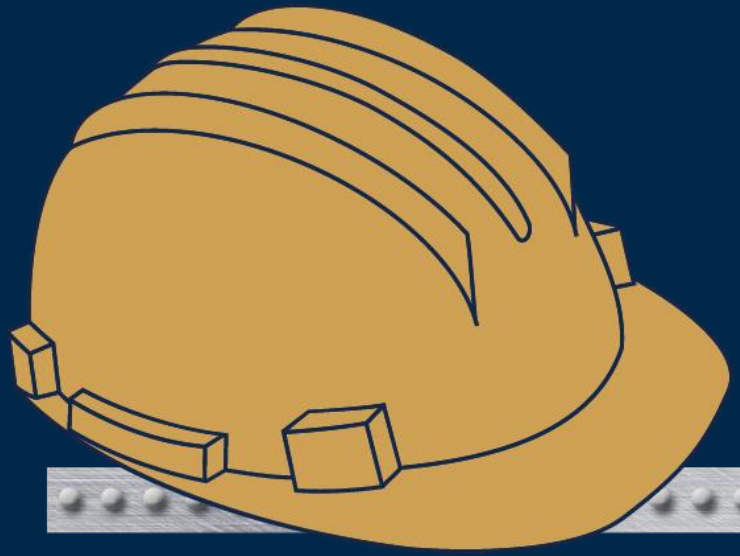
WE GET THE JOB DONE RIGHT



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SIGN AND ELECTRONIC GRAPHIC DISPLAY PAINTERS AND ALLIED TRADES LOCAL 391 30